

TO: All Staff
FROM: Paula Markey
RE: August 18, 2021, Regular Board Meeting Summary

At the August 18, 2021, regular meeting of the West Central C.U.S.D. #235 Board of Education, the following items took place:

1. The meeting was called to order at 6:01 p.m. in the West Central Middle School gymnasium by Board President Schaley. All Board members were present at roll call. Also present were the following: Paula Markey, Superintendent (Via Zoom); Nancy Clark, West Central Board Secretary; Kathy Lafary, West Central Elementary School Principal; Joe Peters, West Central Middle School Principal; Jason Kirby, West Central High School Principal; Joel Zaiser, West Central High School Assistant Principal; Wade Alexander, West Central IT; approximately 65-70 students, staff members, and community members; and approximately 85 attendees via Zoom.
2. President Schaley then led the audience in the Pledge of Allegiance.
3. Under Good News Items, the following was highlighted:
 - West Central C.U.S.D. #235 received a \$5,000 donation from the Twomey Foundation.
4. The Board approved the meeting agenda as presented with the following Action Item deletion:

XI.E. Consider Approval of Tentative FY22 District Budget
5. The following individuals were present to address the Board regarding the Governor's mask mandate: Lacey Thacker, Niven Gray, Denise Strack, Sherri Walters, Rachel Mann, Josh Higgins, Kurt McChesney, Charlotte Ackermann and Jessica Burrell (WCATS Co-Presidents), Stephanie Evans, Mary-Grace Carlson, Morgan Lewis, Laura Lewis, Christopher Ford, Olivia Gray, and Lauren Chockley.
6. The Board approved the Consent Agenda as presented. Items approved under the Consent Agenda included the following:
 - the minutes of the July 21, 2021, Regular Meeting,
 - the minutes of the August 10, 2021, Special Meeting,
 - all bills as presented,
 - the Activity Accounts as presented, and
 - the District Treasurer's Report as presented.
7. The Board reviewed and heard reports from the building principals and Joel Zaiser, Athletic Director.
8. After much discussion and deliberation, the Board approved adhering to Governor Pritzker's Executive Order 2021-18 and to IDPH/ISBE COVID-19 related guidelines on a 4-3 vote.

9. The Board approved the following Board policies on 1st reading:
 - Policy 1:10 – School District Legal Status;
 - Policy 1:20 – District Organization, Operations, and Cooperative Agreements;
 - Policy 1:30 – School District Philosophy;
 - Policy 2:10 – School District Governance;
 - Policy 2:30 – District Elections;
 - Policy 2:130 – Board – Superintendent Relationship;
 - Policy 2:150 – Committees;
 - Policy 2:240 – Board Policy Development;
 - Policy 2;120-E1 Exhibit – Guidelines for Serving as a Mentor to a New Board of Education Member;
 - Policy 2:120-E2 Exhibit – Website Listing for Development and Training Completed by Board Members;
 - Policy 2:220-E4 Exhibit – Open Meeting Minutes;
 - Policy 2:220-E7 Exhibit – Access to Closed Meeting Minutes and Verbatim Recordings;
 - Policy 2:240- E1 Exhibit – PRESS Issue Updates;
 - Policy 2:240-E2 Exhibit – Developing Local Policy;
 - Policy 3:30 Chain of Command;
 - Policy 5:10 – Equal Employment Opportunity and Minority Recruitment;
 - Policy 5:20 – Workplace Harassment Prohibited;
 - Policy 6:100 – Using Animals in the Educational Program;
 - Policy 6:145 – Migrant Students;
 - Policy 6:160 – English Learners;
 - Policy 6:170 - Title I Programs;
 - Policy 6:235 – Access to Electronic Networks;
 - Policy 6:255 – Assemblies and Ceremonies;
 - Policy 6:260 – Complaints About Curriculum, Instructional Materials, and Programs;
 - Policy 7:220 – Bus Conduct;
 - Policy 7:230 – Misconduct by Students with Disabilities;
 - Policy 7:280 – Communicable and Chronic Infectious Disease; and
 - Policy 8:90 – Parent Organizations
10. The Board approved accepting a \$5,000 monetary donation from Twomey Foundation and would like to thank Twomey Foundation for their generous donation.
11. The Board considered a revised bus lease which would include new buses each year of the three-year lease; however, the Board ultimately approved staying with the lease approved at the February 17, 2021 Board meeting.
12. The Board approved an Intergovernmental Agreement with Delabar CTE System as presented.
13. The Board entered closed session at 7:31 p.m. to discuss the following topics:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- B. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- C. The placement of individual students in special education programs and other matters relating to individual students.

The Board exited closed session at 8:18 p.m.

14. The Board took the following action in regards to personnel:
- accepted the retirement of Karen Furnald as a full-time District Cook as presented and with thanks for her service to the District,
 - approved a 10-week maternity leave for Miranda Gullberg beginning on approximately September 10, 2021 as presented,
 - accepted the resignation of Amanda Leng as a WCES Pre-K teacher as presented and with thanks for her service to the district,
 - accepted the resignation of Matthew Richardson as a full-time District Custodian as presented and with thanks for his service to the district,
 - accepted the resignation of Rachelle Evans as a WCHS Business/Social Studies teacher as presented,
 - accepted the resignation of Susan Bundy as a District Associate as presented and with thanks for her service to the District,
 - approved the employment of James Blender as a WCHS long-term Physical Education substitute for 1st semester of the 2021-2022 school year as presented, pending completion of all pre-employment requirements,
 - approved the employment of Sara Ryner as the WCES Assistant Principal as presented, pending completion of all pre-employment requirements,
 - approved the employment of Gina Johnson as a WCES full-time District Associate as presented, pending completion of all pre-employment requirements,
 - approved the employment of Trisha Forquer as a WCES full-time District Associate as presented, pending completion of all pre-employment requirements,
 - approved the employment of Mary Casey as a District Van Driver as presented, pending completion of all pre-employment requirements,
 - approved the employment of Erin White as a WCMS full-time Title I Associate as presented, pending completion of pre-employment requirements,
 - approved Bryan Spence as a WCMS Volunteer Baseball Coach pending completion of all volunteer and coaching requirements,
 - approved the 2021-2022 Extra Duty Assignments as presented,
 - approved a one-year contract for Joel Zaiser as the WCHS Assistant Principal/Athletic Director as presented, and
 - approved a one-year contract for Kendrah Ruebush as District School Counselor as presented.

15. The Board was reminded that the next regularly scheduled meeting will be Wednesday, September 22, 2021 at 6:00 p.m. with a Budget Hearing scheduled for 5:30 p.m. New staff are invited to attend so that they can meet the Board of Education.
16. There being no other business to come before the Board, the Board adjourned the meeting at 8:27 p.m.